

A large teal circle is centered on a white background. Inside the circle, the words "Service" and "Catalogue" are written in white, bold, sans-serif font, stacked vertically.

# **Service Catalogue**



## OVERVIEW

This catalogue features a diverse array of leadership training programs tailored to meet the evolving needs of individuals and organizations. Each program is designed to enhance essential leadership competencies and cultivate high-performing teams.

The workshops emphasise experiential learning, with 70% of the content focused on hands-on, practical activities and 30% dedicated to foundational theories.

Training

Facilitation

Coaching

Agile

➡ Most programs are customised to meet your specific needs and involve prior [consultations](#).

In these meetings, we will cover

- learning objectives
- pain points
- target audience profiles
- company culture
- other relevant factors for a meaningful learning experience.

## SERVICE CATALOGUE

### I. TRAINING

#### A. Leadership Topics

*These topics can be tailored and integrated to align with your specific requirements.*

1. Conflict Management
2. Delegation
3. Time Management & Prioritization
4. Decision Making
5. Stakeholder Alignment
6. Team Empowerment
7. Effective Communication Strategies
8. Buy-in & Resistance
9. Difficult Conversations for Managers
10. Stress Management & Resilience

#### B. Leadership Training Programs:

*These training programs are designed to deepen understanding by integrating theory with real-world applications.*

1. Junior Managers Leadership Programme (4 x 2h)
2. Coaching for Leaders (2 x 4h)

#### C. Support for Mentoring Programs

*Equip mentors with strategies to build effective relationships and prepare mentees to maximize their internal mentoring experience.*

1. Workshops for Mentees (2h)
2. Workshops for Mentors (2h)



## II. FACILITATION OF GROUPS OR TEAMS

1. Motivation & Engagement
2. Strength-based Team Coaching
3. Systemic Leadership
4. Team Building
5. Team Dynamics: High Performing Teams (Assessment Lencioni)
6. + Most of the above topics applied to groups/teams ↑

## III. AGILE TRAINING & TEAM FACILITATION

1. Introduction to Agile Coaching (Scrum & Kanban)
2. Leading Teams through Change
3. OKRs
4. Workflow & Value-Stream-Mapping

## IV. CERTIFIED TRAININGS

*These extensive 16+ hour training programs are certified by [ICAgile](#) and [ICF](#). They target leaders, teams, and coaches seeking to address leadership challenges through the lens of business agility. [Click below for more information.]*

1. [Leadership for Business Agility](#) (ICP-LEA & ICF CCEs)
2. [Organizing for Business Agility](#) (ICP ORG ICAgile Accredited)

## V. COACHING

1. Leadership & Executive Coaching Program
2. Group Coaching
3. 360 Assessment ([LCP](#) certified)

## VI. MENTORING FOR COACHES

1. ACC, PCC & MCC · ICF Credentialing

Let's talk!



## WHO

**Emerging Leaders and Team Leads** · Individuals stepping into leadership roles and looking to develop foundational skills.

**New and Aspiring Managers** · Those who are new to management or preparing to take on managerial responsibilities.

**Mid to Senior-Level Leaders** · Experienced leaders seeking to enhance their strategic thinking and leadership capabilities.

**Senior Leaders and Executives** · Top-level leaders focused on driving organizational change and fostering high performance.

## HOW

We offer flexible training options to suit your needs:

- **In-Person Workshops:** Engaging sessions supporting team development.
- **Virtual Training:** Live online courses offering flexibility and accessibility.
- **Blended Learning:** A combination of in-person and online training for a comprehensive experience.
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## LANGUAGES

- English
- Spanish
- German



## ► LOGISTICS

### Workshop Duration:

Select from 2-hour, 4-hour or 8-hour workshops, or a combination of all.

### Group Sizes:

This will vary based on the specific program. Please mention your specific needs in the [briefing](#).

### Be Creative!

Tailor your training experience to fit your schedule and preferences! Here are some ideas:

- **Online Lunch & Learn:**  
Interactive sessions held from 1 PM to 2 PM.
- **Early Morning Talks:**  
Convenient sessions from 8:30 AM to 9:30 AM.
- **Afterwork Coaching:**  
Evening sessions from 6 PM to 7 PM for a relaxed, informal learning environment.

## ► “Bonificaciones” (Spain)

You may be eligible for subsidies through FUNDAE. For more information, click [here](#).

### Invoicing:

50% payment required upfront, with the remaining 50% due upon completion.

## Testimonies

Let's talk!

PLEASE CHECK REAL PERSON  
TESTIMONIALS ON  
[LINKEDIN](#)

[Get In Touch](#) For More Feedback & Experiences On Specific  
Trainings, Facilitation Or Coaching.



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